



ZION-BENTON PUBLIC LIBRARY

2400 GABRIEL AVE., ZION, IL 60099

DIVERSITY AND INCLUSION COMMITTEE MEETING

Zion-Benton Public Library District
Information Services Quiet Study Room.
Wednesday, December 6, 2017 at 5:30 PM
Minutes

The meeting was called to order at 5:35. p.m.

Roll Call: Onan and Holmes and Stoppenbach attended

The current program schedule was discussed. The new programs including the new programs for basic computer classes, GED classes in English and Spanish, Story times in English and Spanish, Spanish conversation, and several Christmas programs aimed at a diverse audience.

Sports Teams ads were discussed. Although the library would like to support different teams, the committee decided it was probably best not to begin, or we would have to support all of them.

The state requirement added a requirement that libraries must have a sexual harassment policy that included the 4 topics listed by the state. Our current policy contains three of the four. A model harassment policy drafted by the Illinois Municipal League was presented to the committee by Ms. Stoppenbach. The new policy was compared to the current library policy, and it the committee agreed to recommend the model Harassment policy to the Board of Trustees.

Ms. Holmes asked about the Teen Book Discussion Book, "The Hate You Give." The committee looked at the book which is an award winning story about racial issues, and a police shooting.

There was a discussion about posting the Library Director position on RAILS website.

There was no public present for comments.

The meeting was adjourned at 6:43 p.m.

Respectfully submitted,

Linda Stoppenbach



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