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## **DIVERSITY AND INCLUSION COMMITTEE MEETING**

Zion-Benton Public Library District Information Services Quiet Study Room. Monday, March 5, 2018 at 11:00 AM

## **Minutes**

The meeting was called to order at 11:07.

Roll Call: Jacqueline Holmes, Linda Sandoval and Linda Stoppenbach were present.

There was a discussion of 2018 Diversity Calendar for Library Programs and Events. Current programs such as Black History Month, Cinco de Mayo, and Juneteenth were discussed. Trustee Sandoval asked if we were celebrating St. Patrick's Day, and Holocaust Remembrance Day.

There was a discussion about writing and adopting a library nondiscrimination policy. Ms. Stoppenbach provided the other committee members with sample policies from other libraries and universities. The committee members liked the policy of the Oak Park Public Library, and Stoppenbach agreed to adapt that policy for the Zion Benton Library District to reflect the Zion Benton community.

The policy for fines and computer use was discussed. Stoppenbach noted that only patrons with library cards in good standing could sign on to the library computers. This created a barrier especially to children with fines on their cards. It was decided that the committee would to recommend to the Board of Trustees that the computer use be open to prevent patron barriers to library computer use.

There was a discussion about patrons seeing cultural events being noticed and celebrated by the library in the library lobby area.

There was no public comment.

The next committee meeting was scheduled for April 2, at 11:00.

The meeting was adjourned at 11:59 a.m.