



# ZION-BENTON PUBLIC LIBRARY

2400 GABRIEL AVE., ZION, IL 60099 847.872.4680 ZBLIBRARY.INFO

## **Diversity and Inclusion COMMITTEE MEETING**

Zion-Benton Public Library District  
Adult Study Room  
Tuesday October 30, 2018 at 6:00 PM

### Minutes

The meeting came to order at 6:20pm.

Jacqueline Holmes, Beverly Mull, Amy Onan, and Mikael Jacobsen were present.

Review Equal Access Policy and consider if it should be implemented or amended to include collections, programs, hiring, displays, etc.

- The group read through the Equal Access Policy, adopted by the Board 3/15/2018.
- The Trustees discussed why this committee was formed – to encourage diversity in all aspects of the library.
- Mr. Jacobsen shared that he was using this policy as a lens. A means of viewing other choices such as advertising for open positions, display choices, programming choices, etc.
- The group discussed how this policy could be used for after school behavior issues.
- The group also brainstormed ideas on how to elevate Zion-Benton cultures through programming, music and food.

The meeting adjourned at 7:12pm..

Respectfully submitted by  
Mikael Jacobsen