



# ZION-BENTON PUBLIC LIBRARY

## DIVERSITY AND INCLUSION COMMITTEE MEETING

Zion-Benton Public Library District  
Meeting Room B  
Tuesday October 29, 2019 at 5:30 PM

### Minutes

Present: Amy Onan, Suriyya Latif, Mary, Martin, Garnet Miller (staff), and Mick Jacobsen (staff)

Meeting was called to order at 5:30 PM.

- Review of the 125 Cafeteria Plan.

Mr. Jacobsen reviewed the tentative 125 POP Cafeteria Plan and the benefits he believes it will bring Library staff. The Committee agreed to support the approval of the resolution to be sure these funds are recognized by IMRF.

- Discussion on the "Telling A People's Story: African-American Children's Illustrated Literature Exhibit" in Summer of 2020.  
<http://miamioh.edu/cca/art-museum/exhibitions/past-exhibitions/18spr-telling-a-peoples-story/>

Ms. Miller described this exhibit. Trustees Latif and Miller were interested in organizing an "afterhours viewing" for community members. They will work with Ms. Miller on this project. Ms. Miller also described the Social Equity Conference she attended and provided some handouts.

- Discuss the Equal Access Policy.

The Committee briefly discussed this Policy. It is unsure whether this policy should be reviewed this fiscal year or wait till the strategic plan is formalized.

- Discuss the mission of this committee and the frequency of meetings.

The Committee is considering having this committee meet quarterly.

The meeting ended 6:15 pm.

The next meeting will take place 1/28/2019.



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Respectfully submitted by  
Mick Jacobsen