



# ZION-BENTON PUBLIC LIBRARY

## **Smoke Free Workplace Policy**

### **Purpose**

The Zion-Benton Public Library District is dedicated to providing a welcoming, healthy and safe environment. Due to acknowledged health hazards arising from exposure to secondhand smoke, it is the policy of Zion-Benton Public Library District to provide a smoke and tobacco free environment for all.

### **Policy**

All Zion-Benton Public Library District buildings, grounds, and vehicles are smoke and tobacco free. Tobacco use and smoking in all forms, including the use of electronic cigarettes and smoke-free oral tobacco products, is not permitted in any facility, vehicle, or on property owned by Zion-Benton Public Library District.

No one may smoke along any pathway or walkway leading to or from the Library's premises, nor may anyone smoke at any picnic table nor outdoors in any of the grassy areas or the parking lot. It is not acceptable that either patrons or staff be required to walk through smoke to reach their vehicle or any other destination on the Library premises.

The policy applies to every person who visits Zion-Benton Public Library District property, including employees, patrons, service providers, and vendors.

Adopted 09/27/1994, Reviewed 2/25/2020