# MINUTES OF THE REGULAR BOARD MEETING OF THE ZION-BENTON PUBLIC LIBRARY DISTRICT

## APRIL 29, 2025

I. Call to Order

President A. Onan called the meeting to order at 6:31pm.

II. Roll Call

Present: M. Jaworek, M. Martin, T. Montgomery, K. Pickenpaugh, S. Singhal, and A. Onan

Absent: T. Adams

- III. Pledge of Allegiance
- IV. Addenda to the Agenda
  - a. Approve remote attendance Motion not required.
  - b. The Board discussed the following amendments to the Agenda: Move Director's report out of Consent Agenda, and move Review Chapters 10 and 11 up to after Visitor's section.

MOTION: Trustee M. Jaworek motioned to approve the agenda as amended. SECOND: S. Singhal.

Roll Call: All in favor.

Motion Passed.

V. Visitors

Introduction of Jill, new School librarian. Amy, the Youth Services Coordinator, and Dawn, the Teen Services Coordinator, gave an update of program, staff, services, computer migration, and software in the Youth Services department. T. Montgomery thanked them for their assistance with Kiwanis.

VI. Director's Report

Robin explained the schedule for the replacement of part of the HVAC system, That will take place between May 15 - 19, 2025. The schedule consists of removal of the freon, the crane will take out the old system and put in the new on the roof, testing the system to make sure everything is working as it should.

VII. Consent Agenda Approval

MOTION: S. Singhal motioned to approve the Consent Agenda.

SECOND: K. Pickenpaugh.

Roll Call: All in favor.

Motion passed.

VIII. Community Outreach

Discussion:

Kiwanis, Pancake breakfast, and Basketball Camps successful.

ZBLA taking adult applications.

Kiwanis Awards May 13, 2025, 6pm.

American Legion Memorial Day service, May 30, 2025 10am.

Library Sponsorship of Kiwanis golf outing.

S. Singhal, Chhabria and Benny represented the Library at the ZBCHC Spelling Bee. The Library made it to the last round, losing to the BP3 Teachers.

Discussion concerning internal control of finances and the oversight of finances of library trustees and staff.

Rumble in the Harbor-Winthrop Harbor-May 10, 2025 Memorial Day parade-Winthrop Harbor-May 26, 2025.

Mayor's Luncheon May 29, 2025.

### IX. UNFINISHED BUSINESS

Board committee assignments to be tabled until May 20, 2025. Discussion of possible officer candidates for election. Financial Ordinance Timeline – meeting forthcoming.

#### X. NEW BUSINESS

Approval of Corporate Credit Card Policy MOTION to accept Corporate Credit Card Policy by K. Pickenpaugh
2<sup>nd</sup> by S. Singhal
Crisis Communication Plan Approval
MOTION to accept Crisis Communication Plan S. Singhal
2<sup>nd</sup> T. Montgomery
Motion passed

Discussion of "Dealing with Law Enforcement Agencies Procedure Review", "Review of Architect Phasing Plans", and "Bomb Threat Procedure Review."

#### XI. EXECUTIVE SESSION

MOTION to go into Executive Session at 8:08 pm by K. Pickenpaugh.  $2^{\rm ND}$  by M. Martin

## XII. RETURN TO REGULAR BOARD MEETING at 8:08pm.

MOTION to increase Library Director salary as discussed in Executive session 3.5%, and to begin a search for Assistant Director made by M. Jaworek.  $2^{nd}$  by S. Singhal

Motion passed.

MOTION TO ADJOURN Regular Board meeting at 8:46pm by S. Singhal. 2<sup>nd</sup> by K. Pickenpaugh.

APPROVED:

SIGNED:

PRESIDENT

ATTESTED: